

## General Policy

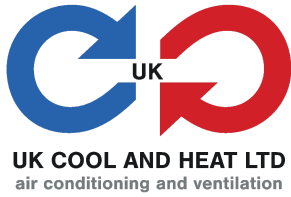
It is the policy of Uk Cool and Heat Ltd to comply with the terms of the Health & Safety at Work etc. Act 1974 and subsequent legislation. The Board of Directors have approved that its operations are executed at all times in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees and all persons likely to be affected by its operations, including subcontractors, visitors and the public where appropriate.

Concern for Health & Safety is to be viewed in the same light as other management responsibilities and business objectives. The prevention of all accidents involving personal injury or property damage is essential to the efficient operation of the company.

UK Cool and Heat Ltd are committed to continual improvement in Health & Safety performance and will ensure that adequate resources are available, that appropriate safety training and instruction is provided by each company and that accident prevention is included in all relevant training programmes to ensure that legal obligations for Health & Safety are met.

The UK Cool and Heat Ltd responsible person together with Management will review this Policy on a regular basis and make recommendations to the Company Board of Directors for update and modification as and when necessary.

The Board of Directors of UK Cool and Heat Ltd believe that every employee has a responsibility for Health & Safety within the provisions of the Health & Safety at Work etc. Act 1974. It is therefore incumbent on all employees and sub-contractors to take reasonable care for their own safety and the safety of any others who may be affected by their acts or omissions. It is also essential for employees to co-operate with the Management of UK Cool and Heat Ltd in its arrangements to perform or comply with statutory safety obligations which includes adherence to the Safety Policy, which should be read in conjunction with the Health & Safety at Work etc. Act 1974.



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The specific arrangements for the implementation of this policy and the personnel responsible are detailed in the UK Cool and Heat Ltd Health & Safety Policy Manual.